## BLACK HORSE PIKE REGIONAL SCHOOL DISTRICT Office of the Supervisor of Personnel Management

## PERSONNEL COMMITTEE MEETING Minutes

Thursday, November 14, 2013 - Timber Creek High School from 5:00 pm - 6:00 pm

PERSONNEL COMMITTEE MEMBERS:

Pat Wilson-Chairperson, Kevin Bucceroni, Jay McMullin, Joyce Ellis

- 1. Draft of 2014-15 school calendar The proposed school calendar for the 2014-15 school year was discussed. All committee members were in agreement with the information presented.
- 2. Revision of contract agreement It was decided to revise the contract language for all support staff members to include a 45 day probationary period. This probationary period is included in Policy 4125. Currently the policy states that the contract "may" include a provision of a probationary period. The policy committee will review this language to determine if we should change this language to state that the contract "will" include a probationary period before making this change.
- 3. Evaluation Rating Scale The evaluation rating scale was reviewed by all members. Mrs. Scully explained the law so that all are of the members have an understanding that if a teacher receives an ineffective rating two consecutive years we will have to recommend tenure charges that this will no longer be left to the discretion of the board.

4. Several Personnel Issues were discussed

Respectfully submitted by Julie a Claudy